

Concept Plus, LLC NIH CIO-SP3 Small Business Labor Categories Attachment J-1

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
0001 AA01	Administrative Assistant – Level I	HR	\$42.33	\$43.49	\$44.69	\$45.92	\$47.18	\$48.48	\$49.81	\$51.18	\$52.59	\$54.03
0001 AA02	Administrative Assistant – Level II	HR	\$48.09	\$49.41	\$50.77	\$52.17	\$53.60	\$55.08	\$56.59	\$58.15	\$59.75	\$61.39
0001 AB01	Application Engineer – Level I	HR	\$93.50	\$96.07	\$98.71	\$101.43	\$104.22	\$107.08	\$110.03	\$113.05	\$116.16	\$119.36
0001 AB02	Application Engineer – Level II	HR	\$104.50	\$107.37	\$110.33	\$113.36	\$116.48	\$119.68	\$122.97	\$126.35	\$129.83	\$133.40
0001 AC01	Application Programmer – Level I	HR	\$99.00	\$101.72	\$104.52	\$107.39	\$110.35	\$113.38	\$116.50	\$119.70	\$123.00	\$126.38
0001 AC02	Application Programmer – Level II	HR	\$101.48	\$104.27	\$107.13	\$110.08	\$113.11	\$116.22	\$119.41	\$122.70	\$126.07	\$129.54
0001 AC03	Applications Programmer – Level III	HR	\$132.00	\$135.63	\$139.36	\$143.19	\$147.13	\$151.18	\$155.33	\$159.61	\$163.99	\$168.50
0001 AD00	Application Systems Analyst	HR	\$132.00	\$135.63	\$139.36	\$143.19	\$147.13	\$151.18	\$155.33	\$159.61	\$163.99	\$168.50
0001 AE00	Biostatistician	HR	\$83.33	\$85.62	\$87.97	\$90.39	\$92.88	\$95.43	\$98.05	\$100.75	\$103.52	\$106.37
0001 AF01	Business Analyst – Level I	HR	\$115.50	\$118.68	\$121.94	\$125.29	\$128.74	\$132.28	\$135.92	\$139.65	\$143.49	\$147.44
0001 AF02	Business Analyst – Level II	HR	\$126.51	\$129.99	\$133.56	\$137.24	\$141.01	\$144.89	\$148.87	\$152.97	\$157.17	\$161.50
0001 AF03	Business Analyst – Level III	HR	\$137.50	\$141.28	\$145.17	\$149.16	\$153.26	\$157.48	\$161.81	\$166.26	\$170.83	\$175.53
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$84.74	\$87.07	\$89.47	\$91.93	\$94.46	\$97.06	\$99.72	\$102.47	\$105.28	\$108.18
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.14	\$108.03	\$111.00	\$114.05	\$117.19	\$120.41	\$123.72	\$127.13	\$130.62	\$134.21
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$155.61	\$159.89	\$164.28	\$168.80	\$173.44	\$178.21	\$183.11	\$188.15	\$193.32	\$198.64
0001 AH00	Chief Information Security Officer	HR	\$109.66	\$112.67	\$115.77	\$118.96	\$122.23	\$125.59	\$129.04	\$132.59	\$136.24	\$139.98
0001 AI00	Communications Hardware Specialist	HR	\$92.53	\$95.08	\$97.69	\$100.38	\$103.14	\$105.97	\$108.89	\$111.88	\$114.96	\$118.12
0001 AJ00	Communications Network Manager	HR	\$132.00	\$135.63	\$139.36	\$143.19	\$147.13	\$151.18	\$155.33	\$159.61	\$163.99	\$168.50
0001 AK00	Communications Software Specialist	HR	\$148.50	\$152.58	\$156.78	\$161.09	\$165.52	\$170.07	\$174.75	\$179.56	\$184.49	\$189.57
0001 AL00	Communications Specialist	HR	\$121.00	\$124.33	\$127.75	\$131.26	\$134.87	\$138.58	\$142.39	\$146.30	\$150.33	\$154.46
0001 AM00	Computer Data Librarian	HR	\$55.00	\$56.51	\$58.07	\$59.66	\$61.30	\$62.99	\$64.72	\$66.50	\$68.33	\$70.21
0001 AN00	Computer Scientist	HR	\$134.20	\$137.89	\$141.68	\$145.58	\$149.58	\$153.70	\$157.92	\$162.27	\$166.73	\$171.31
0001 AO01	Computer Security System Specialist – Level I	HR	\$121.00	\$124.33	\$127.75	\$131.26	\$134.87	\$138.58	\$142.39	\$146.30	\$150.33	\$154.46
0001 AO02	Computer Security System Specialist – Level II	HR	\$126.49	\$129.97	\$133.54	\$137.21	\$140.99	\$144.86	\$148.85	\$152.94	\$157.15	\$161.47
0001 AO03	Computer Security System Specialist – Level III	HR	\$132.00	\$135.63	\$139.36	\$143.19	\$147.13	\$151.18	\$155.33	\$159.61	\$163.99	\$168.50
0001 AP01	Computer Systems Analyst – Level I	HR	\$88.00	\$90.42	\$92.91	\$95.46	\$98.09	\$100.78	\$103.56	\$106.40	\$109.33	\$112.34
0001 AP02	Computer Systems Analyst – Level II	HR	\$99.00	\$101.72	\$104.52	\$107.39	\$110.35	\$113.38	\$116.50	\$119.70	\$123.00	\$126.38

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ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$126.50	\$129.98	\$133.55	\$137.23	\$141.00	\$144.88	\$148.86	\$152.95	\$157.16	\$161.48
0001 AQ00	Configuration Management Specialist	HR	\$95.70	\$98.33	\$101.04	\$103.81	\$106.67	\$109.60	\$112.62	\$115.71	\$118.90	\$122.17
0001 AR01	Cost Analyst – Level I	HR	\$74.80	\$76.86	\$78.97	\$81.14	\$83.37	\$85.67	\$88.02	\$90.44	\$92.93	\$95.49
0001 AR02	Cost Analyst – Level II	HR	\$79.20	\$81.38	\$83.62	\$85.92	\$88.28	\$90.71	\$93.20	\$95.76	\$98.40	\$101.10
0001 AS00	Data Entry Clerk	HR	\$43.57	\$44.77	\$46.00	\$47.27	\$48.57	\$49.90	\$51.28	\$52.69	\$54.13	\$55.62
0001 AT00	Data Security Specialist	HR	\$104.50	\$107.37	\$110.33	\$113.36	\$116.48	\$119.68	\$122.97	\$126.35	\$129.83	\$133.40
0001 AU00	Data Standardization Specialist	HR	\$71.50	\$73.47	\$75.49	\$77.56	\$79.70	\$81.89	\$84.14	\$86.45	\$88.83	\$91.27
0001 AV00	Database Administrator	HR	\$148.50	\$152.58	\$156.78	\$161.09	\$165.52	\$170.07	\$174.75	\$179.56	\$184.49	\$189.57
0001 AW01	Database Management Specialist – Level I	HR	\$99.00	\$101.72	\$104.52	\$107.39	\$110.35	\$113.38	\$116.50	\$119.70	\$123.00	\$126.38
0001 AW02	Database Management Specialist – Level II	HR	\$115.50	\$118.68	\$121.94	\$125.29	\$128.74	\$132.28	\$135.92	\$139.65	\$143.49	\$147.44
0001 AW03	Database Management Specialist – Level III	HR	\$126.50	\$129.98	\$133.55	\$137.23	\$141.00	\$144.88	\$148.86	\$152.95	\$157.16	\$161.48
0001 AX01	Database Specialist – Level I	HR	\$71.51	\$73.48	\$75.50	\$77.57	\$79.71	\$81.90	\$84.15	\$86.47	\$88.84	\$91.29
0001 AX02	Database Specialist – Level II	HR	\$94.86	\$97.47	\$100.15	\$102.91	\$105.74	\$108.65	\$111.63	\$114.70	\$117.86	\$121.10
0001 AX03	Database Specialist – Level III	HR	\$119.04	\$122.32	\$125.68	\$129.14	\$132.69	\$136.34	\$140.08	\$143.94	\$147.90	\$151.96
0001 AY00	Data Warehousing Administrator	HR	\$132.00	\$135.63	\$139.36	\$143.19	\$147.13	\$151.18	\$155.33	\$159.61	\$163.99	\$168.50
0001 AZ00	Data Warehouse Analyst	HR	\$137.50	\$141.28	\$145.17	\$149.16	\$153.26	\$157.48	\$161.81	\$166.26	\$170.83	\$175.53
0001 BA00	Data Warehouse Programmer	HR	\$126.50	\$129.98	\$133.55	\$137.23	\$141.00	\$144.88	\$148.86	\$152.95	\$157.16	\$161.48
0001 BB00	Disaster Recovery Specialist	HR	\$90.20	\$92.68	\$95.23	\$97.85	\$100.54	\$103.30	\$106.14	\$109.06	\$112.06	\$115.14
0001 BC01	Document Control Specialist – Level I	HR	\$40.70	\$41.82	\$42.97	\$44.15	\$45.37	\$46.61	\$47.89	\$49.21	\$50.56	\$51.96
0001 BC02	Document Control Specialist - Level II	HR	\$46.20	\$47.47	\$48.78	\$50.12	\$51.50	\$52.91	\$54.37	\$55.86	\$57.40	\$58.98
0001 BC03	Document Control Specialist – Level III	HR	\$52.80	\$54.25	\$55.74	\$57.28	\$58.85	\$60.47	\$62.13	\$63.84	\$65.60	\$67.40
0001 BD01	Document Support Specialist – Level I	HR	\$29.70	\$30.52	\$31.36	\$32.22	\$33.10	\$34.01	\$34.95	\$35.91	\$36.90	\$37.91
0001 BD02	Document Support Specialist – Level II	HR	\$46.20	\$47.47	\$48.78	\$50.12	\$51.50	\$52.91	\$54.37	\$55.86	\$57.40	\$58.98
0001 BE00	Duplicating Machine Operator	HR	\$29.70	\$30.52	\$31.36	\$32.22	\$33.10	\$34.01	\$34.95	\$35.91	\$36.90	\$37.91
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$126.50	\$129.98	\$133.55	\$137.23	\$141.00	\$144.88	\$148.86	\$152.95	\$157.16	\$161.48
0001 BG00	Electronic Meeting Technographer	HR	\$68.20	\$70.08	\$72.00	\$73.98	\$76.02	\$78.11	\$80.26	\$82.46	\$84.73	\$87.06
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$159.50	\$163.89	\$168.39	\$173.02	\$177.78	\$182.67	\$187.69	\$192.86	\$198.16	\$203.61
0001 BI00	Facilitator	HR	\$69.44	\$71.35	\$73.31	\$75.33	\$77.40	\$79.53	\$81.72	\$83.97	\$86.27	\$88.65

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			1	2	3	4	5	6	7	8	9	10
0001 BJ00	Financial Analyst – IT	HR	\$57.20	\$58.77	\$60.39	\$62.05	\$63.76	\$65.51	\$67.31	\$69.16	\$71.06	\$73.02
0001 BK01	Functional Analyst – Level I	HR	\$74.80	\$76.86	\$78.97	\$81.14	\$83.37	\$85.67	\$88.02	\$90.44	\$92.93	\$95.49
0001 BK02	Functional Analyst – Level II	HR	\$101.20	\$103.98	\$106.84	\$109.78	\$112.80	\$115.90	\$119.09	\$122.36	\$125.73	\$129.19
0001 BL01	General Clerk – Level I	HR	\$33.00	\$33.91	\$34.84	\$35.80	\$36.78	\$37.79	\$38.83	\$39.90	\$41.00	\$42.13
0001 BL02	General Clerk – Level II	HR	\$44.00	\$45.21	\$46.45	\$47.73	\$49.04	\$50.39	\$51.78	\$53.20	\$54.66	\$56.17
0001 BL03	General Clerk – Level III	HR	\$60.50	\$62.16	\$63.87	\$65.63	\$67.43	\$69.29	\$71.19	\$73.15	\$75.16	\$77.23
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$113.30	\$116.42	\$119.62	\$122.91	\$126.29	\$129.76	\$133.33	\$136.99	\$140.76	\$144.63
0001 BN00	Graphical User Interface Designer	HR	\$78.10	\$80.25	\$82.45	\$84.72	\$87.05	\$89.45	\$91.91	\$94.43	\$97.03	\$99.70
0001 BO00	Graphics Specialist	HR	\$66.00	\$67.82	\$69.68	\$71.60	\$73.57	\$75.59	\$77.67	\$79.80	\$82.00	\$84.25
0001 BP00	Hardware Draftsman	HR	\$91.30	\$93.81	\$96.39	\$99.04	\$101.76	\$104.56	\$107.44	\$110.39	\$113.43	\$116.55
0001 BQ01	Hardware Installation Technician – Level I	HR	\$71.50	\$73.47	\$75.49	\$77.56	\$79.70	\$81.89	\$84.14	\$86.45	\$88.83	\$91.27
0001 BQ02	Hardware Installation Technician – Level II	HR	\$82.50	\$84.77	\$87.10	\$89.50	\$91.96	\$94.49	\$97.08	\$99.75	\$102.50	\$105.32
0001 BR00	Hardware Specialist – Information Technology	HR	\$88.00	\$90.42	\$92.91	\$95.46	\$98.09	\$100.78	\$103.56	\$106.40	\$109.33	\$112.34
0001 BS00	Help Desk Manager	HR	\$93.50	\$96.07	\$98.71	\$101.43	\$104.22	\$107.08	\$110.03	\$113.05	\$116.16	\$119.36
0001 BT00	Help Desk Specialist	HR	\$66.00	\$67.82	\$69.68	\$71.60	\$73.57	\$75.59	\$77.67	\$79.80	\$82.00	\$84.25
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$50.60	\$51.99	\$53.42	\$54.89	\$56.40	\$57.95	\$59.54	\$61.18	\$62.86	\$64.59
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$68.20	\$70.08	\$72.00	\$73.98	\$76.02	\$78.11	\$80.26	\$82.46	\$84.73	\$87.06
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$81.40	\$83.64	\$85.94	\$88.30	\$90.73	\$93.23	\$95.79	\$98.42	\$101.13	\$103.91
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$85.80	\$88.16	\$90.58	\$93.07	\$95.63	\$98.26	\$100.97	\$103.74	\$106.60	\$109.53
0001 BW01	Information Engineer – Level I	HR	\$92.53	\$95.08	\$97.69	\$100.38	\$103.14	\$105.97	\$108.89	\$111.88	\$114.96	\$118.12
0001 BW02	Information Engineer – Level II	HR	\$104.50	\$107.37	\$110.33	\$113.36	\$116.48	\$119.68	\$122.97	\$126.35	\$129.83	\$133.40
0001 BX00	Information Resource Management Analyst	HR	\$78.10	\$80.25	\$82.45	\$84.72	\$87.05	\$89.45	\$91.91	\$94.43	\$97.03	\$99.70
0001 BY00	Information Systems Training Specialist	HR	\$99.00	\$101.72	\$104.52	\$107.39	\$110.35	\$113.38	\$116.50	\$119.70	\$123.00	\$126.38
0001 BZ00	IT Policy/Legislative Specialist	HR	\$68.20	\$70.08	\$72.00	\$73.98	\$76.02	\$78.11	\$80.26	\$82.46	\$84.73	\$87.06
0001 CA00	IT Strategic/Capital Planner	HR	\$96.80	\$99.46	\$102.20	\$105.01	\$107.90	\$110.86	\$113.91	\$117.04	\$120.26	\$123.57
0001 CB00	Knowledge Management Specialist	HR	\$78.10	\$80.25	\$82.45	\$84.72	\$87.05	\$89.45	\$91.91	\$94.43	\$97.03	\$99.70
0001 CC00	Librarian	HR	\$65.62	\$67.42	\$69.27	\$71.18	\$73.14	\$75.15	\$77.21	\$79.34	\$81.52	\$83.76
0001 CD00	Librarian Technician	HR	\$49.50	\$50.86	\$52.26	\$53.70	\$55.17	\$56.69	\$58.25	\$59.85	\$61.50	\$63.19

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			1	2	3	4	5	6	7	8	9	10
0001 CE00	Medical Billing/Account Management Specialist	HR	\$51.70	\$53.12	\$54.58	\$56.08	\$57.63	\$59.21	\$60.84	\$62.51	\$64.23	\$66.00
0001 CF00	Modeling and Simulation Specialist	HR	\$154.00	\$158.24	\$162.59	\$167.06	\$171.65	\$176.37	\$181.22	\$186.21	\$191.33	\$196.59
0001 CG00	Network Administrator	HR	\$123.20	\$126.59	\$130.07	\$133.65	\$137.32	\$141.10	\$144.98	\$148.96	\$153.06	\$157.27
0001 CH00	Network Draftsman	HR	\$53.90	\$55.38	\$56.91	\$58.47	\$60.08	\$61.73	\$63.43	\$65.17	\$66.96	\$68.81
0001 CI01	Network Installation Technician – Level I	HR	\$73.65	\$75.67	\$77.75	\$79.89	\$82.09	\$84.34	\$86.66	\$89.05	\$91.50	\$94.01
0001 CI02	Network Installation Technician – Level II	HR	\$84.69	\$87.02	\$89.41	\$91.87	\$94.40	\$96.99	\$99.66	\$102.40	\$105.22	\$108.11
0001 CJ00	Network Support Technician	HR	\$93.50	\$96.07	\$98.71	\$101.43	\$104.22	\$107.08	\$110.03	\$113.05	\$116.16	\$119.36
0001 CK00	Operations Manager	HR	\$134.20	\$137.89	\$141.68	\$145.58	\$149.58	\$153.70	\$157.92	\$162.27	\$166.73	\$171.31
0001 CL00	Procurement Product Specialist	HR	\$60.63	\$62.30	\$64.01	\$65.77	\$67.58	\$69.44	\$71.35	\$73.31	\$75.33	\$77.40
0001 CM00	Program Administration Specialist	HR	\$60.63	\$62.30	\$64.01	\$65.77	\$67.58	\$69.44	\$71.35	\$73.31	\$75.33	\$77.40
0001 CN00	Program Analyst	HR	\$104.50	\$107.37	\$110.33	\$113.36	\$116.48	\$119.68	\$122.97	\$126.35	\$129.83	\$133.40
0001 CO00	Program Manager	HR	\$181.50	\$186.49	\$191.62	\$196.89	\$202.30	\$207.87	\$213.58	\$219.46	\$225.49	\$231.69
0001 CP00	Project Control Specialist	HR	\$75.90	\$77.99	\$80.13	\$82.34	\$84.60	\$86.93	\$89.32	\$91.77	\$94.30	\$96.89
0001 CQ00	Project Leader	HR	\$124.47	\$127.89	\$131.40	\$135.02	\$138.73	\$142.55	\$146.47	\$150.49	\$154.63	\$158.89
0001 CR01	Project Manager – Level I	HR	\$102.64	\$105.46	\$108.36	\$111.34	\$114.41	\$117.55	\$120.78	\$124.11	\$127.52	\$131.03
0001 CR02	Project Manager – Level II	HR	\$124.47	\$127.89	\$131.40	\$135.02	\$138.73	\$142.55	\$146.47	\$150.49	\$154.63	\$158.89
0001 CR03	Project Manager – Level III	HR	\$136.57	\$140.32	\$144.18	\$148.14	\$152.22	\$156.40	\$160.71	\$165.12	\$169.67	\$174.33
0001 CS00	Public Health Analyst	HR	\$76.04	\$78.13	\$80.28	\$82.49	\$84.76	\$87.09	\$89.48	\$91.95	\$94.47	\$97.07
0001 CT00	Quality Assurance Analyst	HR	\$88.54	\$90.97	\$93.48	\$96.05	\$98.69	\$101.40	\$104.19	\$107.06	\$110.00	\$113.02
0001 CU00	Quality Assurance Manager	HR	\$120.75	\$124.07	\$127.48	\$130.99	\$134.59	\$138.29	\$142.09	\$146.00	\$150.01	\$154.14
0001 CV00	Quality Assurance Specialist	HR	\$109.01	\$112.01	\$115.09	\$118.25	\$121.50	\$124.85	\$128.28	\$131.81	\$135.43	\$139.16
0001 CW00	Records Management Specialist	HR	\$35.20	\$36.17	\$37.16	\$38.18	\$39.23	\$40.31	\$41.42	\$42.56	\$43.73	\$44.93
0001 CX00	Scanner Operator	HR	\$38.50	\$39.56	\$40.65	\$41.76	\$42.91	\$44.09	\$45.31	\$46.55	\$47.83	\$49.15
0001 CY00	Scientific Data Analyst	HR	\$91.27	\$93.78	\$96.36	\$99.01	\$101.73	\$104.53	\$107.40	\$110.35	\$113.39	\$116.51
0001 CZ01	Subject Matter Expert – Level I	HR	\$169.40	\$174.06	\$178.85	\$183.76	\$188.82	\$194.01	\$199.34	\$204.83	\$210.46	\$216.25
0001 CZ02	Subject Matter Expert – Level II	HR	\$202.40	\$207.97	\$213.69	\$219.56	\$225.60	\$231.80	\$238.18	\$244.73	\$251.46	\$258.37
0001 CZ03	Subject Matter Expert – Level III	HR	\$243.10	\$249.79	\$256.65	\$263.71	\$270.96	\$278.42	\$286.07	\$293.94	\$302.02	\$310.33
0001 DA01	System Administrator – Level I	HR	\$92.53	\$95.08	\$97.69	\$100.38	\$103.14	\$105.97	\$108.89	\$111.88	\$114.96	\$118.12

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0001 DA02	System Administrator – Level II	HR	\$103.55	\$106.40	\$109.33	\$112.33	\$115.42	\$118.60	\$121.86	\$125.21	\$128.65	\$132.19
0001 DA03	System Administrator – Level III	HR	\$127.00	\$130.49	\$134.08	\$137.76	\$141.55	\$145.44	\$149.44	\$153.55	\$157.78	\$162.11
0001 DB01	Systems Architect – Level I	HR	\$146.43	\$150.46	\$154.60	\$158.85	\$163.22	\$167.70	\$172.32	\$177.06	\$181.92	\$186.93
0001 DB02	Systems Architect – Level II	HR	\$156.20	\$160.50	\$164.91	\$169.44	\$174.10	\$178.89	\$183.81	\$188.87	\$194.06	\$199.40
0001 DC01	Systems Engineer – Level I	HR	\$82.50	\$84.77	\$87.10	\$89.50	\$91.96	\$94.49	\$97.08	\$99.75	\$102.50	\$105.32
0001 DC02	Systems Engineer – Level II	HR	\$99.00	\$101.72	\$104.52	\$107.39	\$110.35	\$113.38	\$116.50	\$119.70	\$123.00	\$126.38
0001 DC03	Systems Engineer – Level III	HR	\$126.50	\$129.98	\$133.55	\$137.23	\$141.00	\$144.88	\$148.86	\$152.95	\$157.16	\$161.48
0001 DD00	System Operator	HR	\$74.50	\$76.55	\$78.66	\$80.82	\$83.04	\$85.33	\$87.67	\$90.08	\$92.56	\$95.11
0001 DE00	System Programmer	HR	\$104.50	\$107.37	\$110.33	\$113.36	\$116.48	\$119.68	\$122.97	\$126.35	\$129.83	\$133.40
0001 DF01	Technical Writer/Editor – Level I	HR	\$65.26	\$67.06	\$68.90	\$70.80	\$72.74	\$74.74	\$76.80	\$78.91	\$81.08	\$83.31
0001 DF02	Technical Writer/Editor – Level II	HR	\$72.30	\$74.29	\$76.33	\$78.43	\$80.59	\$82.81	\$85.08	\$87.42	\$89.83	\$92.30
0001 DF03	Technical Writer/Editor – Level III	HR	\$82.75	\$85.03	\$87.37	\$89.77	\$92.24	\$94.77	\$97.38	\$100.06	\$102.81	\$105.64
0001 DG01	Telecommunications Engineer – Level I	HR	\$82.50	\$84.77	\$87.10	\$89.50	\$91.96	\$94.49	\$97.08	\$99.75	\$102.50	\$105.32
0001 DG02	Telecommunications Engineer - Level II	HR	\$94.60	\$97.20	\$99.87	\$102.62	\$105.44	\$108.34	\$111.32	\$114.38	\$117.53	\$120.76
0001 DH01	Telecommunications Specialist – Level I	HR	\$71.67	\$73.64	\$75.66	\$77.74	\$79.88	\$82.08	\$84.33	\$86.65	\$89.04	\$91.48
0001 DH02	Telecommunications Specialist - Level II	HR	\$78.63	\$80.79	\$83.01	\$85.29	\$87.64	\$90.05	\$92.53	\$95.07	\$97.69	\$100.37
0001 DI00	Test Engineer	HR	\$116.29	\$119.49	\$122.78	\$126.15	\$129.62	\$133.19	\$136.85	\$140.61	\$144.48	\$148.45
0001 DJ00	Training Manager	HR	\$93.50	\$96.07	\$98.71	\$101.43	\$104.22	\$107.08	\$110.03	\$113.05	\$116.16	\$119.36
0001 DK01	Training Specialist – Level I	HR	\$78.63	\$80.79	\$83.01	\$85.29	\$87.64	\$90.05	\$92.53	\$95.07	\$97.69	\$100.37
0001 DK02	Training Specialist – Level II	HR	\$83.60	\$85.90	\$88.26	\$90.69	\$93.18	\$95.74	\$98.38	\$101.08	\$103.86	\$106.72
0001 DL00	Web Content Administrator	HR	\$81.07	\$83.30	\$85.59	\$87.94	\$90.36	\$92.85	\$95.40	\$98.02	\$100.72	\$103.49
0001 DM00	Web Designer	HR	\$107.79	\$110.75	\$113.80	\$116.93	\$120.14	\$123.45	\$126.84	\$130.33	\$133.91	\$137.60
0001 DN00	Web Project Manager	HR	\$126.50	\$129.98	\$133.55	\$137.23	\$141.00	\$144.88	\$148.86	\$152.95	\$157.16	\$161.48
0001 DO00	Web Software Developer	HR	\$93.50	\$96.07	\$98.71	\$101.43	\$104.22	\$107.08	\$110.03	\$113.05	\$116.16	\$119.36
0001 DP00	Webmaster	HR	\$104.50	\$107.37	\$110.33	\$113.36	\$116.48	\$119.68	\$122.97	\$126.35	\$129.83	\$133.40
0001 DQ00	Wide Area Network Administrator	HR	\$140.80	\$144.67	\$148.65	\$152.74	\$156.94	\$161.25	\$165.69	\$170.25	\$174.93	\$179.74

Concept Plus, LLC NIH CIO-SP3 Small Business Labor Categories Attachment J-1

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
0002 AA01	Administrative Assistant – Level I	HR	\$38.48	\$39.54	\$40.63	\$41.74	\$42.89	\$44.07	\$45.28	\$46.53	\$47.81	\$49.12
0002 AA02	Administrative Assistant – Level II	HR	\$43.72	\$44.92	\$46.16	\$47.43	\$48.73	\$50.07	\$51.45	\$52.86	\$54.32	\$55.81
0002 AB01	Application Engineer – Level I	HR	\$85.00	\$87.34	\$89.74	\$92.21	\$94.74	\$97.35	\$100.03	\$102.78	\$105.60	\$108.51
0002 AB02	Application Engineer – Level II	HR	\$95.00	\$97.61	\$100.30	\$103.06	\$105.89	\$108.80	\$111.79	\$114.87	\$118.03	\$121.27
0002 AC01	Application Programmer – Level I	HR	\$90.00	\$92.48	\$95.02	\$97.63	\$100.32	\$103.07	\$105.91	\$108.82	\$111.81	\$114.89
0002 AC02	Application Programmer – Level II	HR	\$92.25	\$94.79	\$97.39	\$100.07	\$102.82	\$105.65	\$108.56	\$111.54	\$114.61	\$117.76
0002 AC03	Applications Programmer – Level III	HR	\$120.00	\$123.30	\$126.69	\$130.17	\$133.75	\$137.43	\$141.21	\$145.10	\$149.09	\$153.19
0002 AD00	Application Systems Analyst	HR	\$120.00	\$123.30	\$126.69	\$130.17	\$133.75	\$137.43	\$141.21	\$145.10	\$149.09	\$153.19
0002 AE00	Biostatistician	HR	\$75.75	\$77.83	\$79.97	\$82.17	\$84.43	\$86.75	\$89.14	\$91.59	\$94.11	\$96.70
0002 AF01	Business Analyst – Level I	HR	\$105.00	\$107.89	\$110.85	\$113.90	\$117.04	\$120.25	\$123.56	\$126.96	\$130.45	\$134.04
0002 AF02	Business Analyst – Level II	HR	\$115.01	\$118.17	\$121.42	\$124.76	\$128.19	\$131.72	\$135.34	\$139.06	\$142.89	\$146.82
0002 AF03	Business Analyst – Level III	HR	\$125.00	\$128.44	\$131.97	\$135.60	\$139.33	\$143.16	\$147.10	\$151.14	\$155.30	\$159.57
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$77.04	\$79.16	\$81.34	\$83.57	\$85.87	\$88.23	\$90.66	\$93.15	\$95.71	\$98.35
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$95.58	\$98.21	\$100.91	\$103.68	\$106.54	\$109.47	\$112.48	\$115.57	\$118.75	\$122.01
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$141.46	\$145.35	\$149.35	\$153.45	\$157.67	\$162.01	\$166.47	\$171.04	\$175.75	\$180.58
0002 AH00	Chief Information Security Officer	HR	\$99.69	\$102.43	\$105.25	\$108.14	\$111.12	\$114.17	\$117.31	\$120.54	\$123.85	\$127.26
0002 AI00	Communications Hardware Specialist	HR	\$84.12	\$86.43	\$88.81	\$91.25	\$93.76	\$96.34	\$98.99	\$101.71	\$104.51	\$107.38
0002 AJ00	Communications Network Manager	HR	\$120.00	\$123.30	\$126.69	\$130.17	\$133.75	\$137.43	\$141.21	\$145.10	\$149.09	\$153.19
0002 AK00	Communications Software Specialist	HR	\$135.00	\$138.71	\$142.53	\$146.45	\$150.47	\$154.61	\$158.86	\$163.23	\$167.72	\$172.33
0002 AL00	Communications Specialist	HR	\$110.00	\$113.03	\$116.13	\$119.33	\$122.61	\$125.98	\$129.44	\$133.00	\$136.66	\$140.42
0002 AM00	Computer Data Librarian	HR	\$50.00	\$51.38	\$52.79	\$54.24	\$55.73	\$57.26	\$58.84	\$60.46	\$62.12	\$63.83
0002 AN00	Computer Scientist	HR	\$122.00	\$125.36	\$128.80	\$132.34	\$135.98	\$139.72	\$143.57	\$147.51	\$151.57	\$155.74
0002 AO01	Computer Security System Specialist – Level I	HR	\$110.00	\$113.03	\$116.13	\$119.33	\$122.61	\$125.98	\$129.44	\$133.00	\$136.66	\$140.42
0002 AO02	Computer Security System Specialist – Level II	HR	\$114.99	\$118.15	\$121.40	\$124.74	\$128.17	\$131.69	\$135.32	\$139.04	\$142.86	\$146.79
0002 AO03	Computer Security System Specialist – Level III	HR	\$120.00	\$123.30	\$126.69	\$130.17	\$133.75	\$137.43	\$141.21	\$145.10	\$149.09	\$153.19
0002 AP01	Computer Systems Analyst – Level I	HR	\$80.00	\$82.20	\$84.46	\$86.78	\$89.17	\$91.62	\$94.14	\$96.73	\$99.39	\$102.12
0002 AP02	Computer Systems Analyst – Level II	HR	\$90.00	\$92.48	\$95.02	\$97.63	\$100.32	\$103.07	\$105.91	\$108.82	\$111.81	\$114.89

Concept Plus, LLC NIH CIO-SP3 Small Business Labor Categories Attachment J-1

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AP03	Computer Systems Analyst – Level III	HR	\$115.00	\$118.16	\$121.41	\$124.75	\$128.18	\$131.71	\$135.33	\$139.05	\$142.87	\$146.80
0002 AQ00	Configuration Management Specialist	HR	\$87.00	\$89.39	\$91.85	\$94.38	\$96.97	\$99.64	\$102.38	\$105.19	\$108.09	\$111.06
0002 AR01	Cost Analyst – Level I	HR	\$68.00	\$69.87	\$71.79	\$73.77	\$75.79	\$77.88	\$80.02	\$82.22	\$84.48	\$86.81
0002 AR02	Cost Analyst – Level II	HR	\$72.00	\$73.98	\$76.01	\$78.10	\$80.25	\$82.46	\$84.73	\$87.06	\$89.45	\$91.91
0002 AS00	Data Entry Clerk	HR	\$39.61	\$40.70	\$41.82	\$42.97	\$44.15	\$45.37	\$46.61	\$47.90	\$49.21	\$50.57
0002 AT00	Data Security Specialist	HR	\$95.00	\$97.61	\$100.30	\$103.06	\$105.89	\$108.80	\$111.79	\$114.87	\$118.03	\$121.27
0002 AU00	Data Standardization Specialist	HR	\$65.00	\$66.79	\$68.62	\$70.51	\$72.45	\$74.44	\$76.49	\$78.59	\$80.75	\$82.98
0002 AV00	Database Administrator	HR	\$135.00	\$138.71	\$142.53	\$146.45	\$150.47	\$154.61	\$158.86	\$163.23	\$167.72	\$172.33
0002 AW01	Database Management Specialist – Level I	HR	\$90.00	\$92.48	\$95.02	\$97.63	\$100.32	\$103.07	\$105.91	\$108.82	\$111.81	\$114.89
0002 AW02	Database Management Specialist – Level II	HR	\$105.00	\$107.89	\$110.85	\$113.90	\$117.04	\$120.25	\$123.56	\$126.96	\$130.45	\$134.04
0002 AW03	Database Management Specialist – Level III	HR	\$115.00	\$118.16	\$121.41	\$124.75	\$128.18	\$131.71	\$135.33	\$139.05	\$142.87	\$146.80
0002 AX01	Database Specialist – Level I	HR	\$65.01	\$66.80	\$68.63	\$70.52	\$72.46	\$74.45	\$76.50	\$78.61	\$80.77	\$82.99
0002 AX02	Database Specialist – Level II	HR	\$86.24	\$88.61	\$91.05	\$93.55	\$96.12	\$98.77	\$101.48	\$104.28	\$107.14	\$110.09
0002 AX03	Database Specialist – Level III	HR	\$108.22	\$111.20	\$114.25	\$117.40	\$120.62	\$123.94	\$127.35	\$130.85	\$134.45	\$138.15
0002 AY00	Data Warehousing Administrator	HR	\$120.00	\$123.30	\$126.69	\$130.17	\$133.75	\$137.43	\$141.21	\$145.10	\$149.09	\$153.19
0002 AZ00	Data Warehouse Analyst	HR	\$125.00	\$128.44	\$131.97	\$135.60	\$139.33	\$143.16	\$147.10	\$151.14	\$155.30	\$159.57
0002 BA00	Data Warehouse Programmer	HR	\$115.00	\$118.16	\$121.41	\$124.75	\$128.18	\$131.71	\$135.33	\$139.05	\$142.87	\$146.80
0002 BB00	Disaster Recovery Specialist	HR	\$82.00	\$84.26	\$86.57	\$88.95	\$91.40	\$93.91	\$96.50	\$99.15	\$101.88	\$104.68
0002 BC01	Document Control Specialist – Level I	HR	\$37.00	\$38.02	\$39.06	\$40.14	\$41.24	\$42.38	\$43.54	\$44.74	\$45.97	\$47.23
0002 BC02	Document Control Specialist - Level II	HR	\$42.00	\$43.16	\$44.34	\$45.56	\$46.81	\$48.10	\$49.42	\$50.78	\$52.18	\$53.61
0002 BC03	Document Control Specialist – Level III	HR	\$48.00	\$49.32	\$50.68	\$52.07	\$53.50	\$54.97	\$56.48	\$58.04	\$59.63	\$61.27
0002 BD01	Document Support Specialist – Level I	HR	\$27.00	\$27.74	\$28.51	\$29.29	\$30.09	\$30.92	\$31.77	\$32.65	\$33.54	\$34.47
0002 BD02	Document Support Specialist – Level II	HR	\$42.00	\$43.16	\$44.34	\$45.56	\$46.81	\$48.10	\$49.42	\$50.78	\$52.18	\$53.61
0002 BE00	Duplicating Machine Operator	HR	\$27.00	\$27.74	\$28.51	\$29.29	\$30.09	\$30.92	\$31.77	\$32.65	\$33.54	\$34.47
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$115.00	\$118.16	\$121.41	\$124.75	\$128.18	\$131.71	\$135.33	\$139.05	\$142.87	\$146.80
0002 BG00	Electronic Meeting Technographer	HR	\$62.00	\$63.71	\$65.46	\$67.26	\$69.11	\$71.01	\$72.96	\$74.97	\$77.03	\$79.15
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$145.00	\$148.99	\$153.08	\$157.29	\$161.62	\$166.06	\$170.63	\$175.32	\$180.15	\$185.10
0002 BI00	Facilitator	HR	\$63.13	\$64.87	\$66.65	\$68.48	\$70.37	\$72.30	\$74.29	\$76.33	\$78.43	\$80.59

Concept Plus, LLC NIH CIO-SP3 Small Business Labor Categories Attachment J-1

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$52.00	\$53.43	\$54.90	\$56.41	\$57.96	\$59.55	\$61.19	\$62.87	\$64.60	\$66.38
0002 BK01	Functional Analyst – Level I	HR	\$68.00	\$69.87	\$71.79	\$73.77	\$75.79	\$77.88	\$80.02	\$82.22	\$84.48	\$86.81
0002 BK02	Functional Analyst – Level II	HR	\$92.00	\$94.53	\$97.13	\$99.80	\$102.55	\$105.37	\$108.26	\$111.24	\$114.30	\$117.44
0002 BL01	General Clerk – Level I	HR	\$30.00	\$30.83	\$31.67	\$32.54	\$33.44	\$34.36	\$35.30	\$36.27	\$37.27	\$38.30
0002 BL02	General Clerk – Level II	HR	\$40.00	\$41.10	\$42.23	\$43.39	\$44.58	\$45.81	\$47.07	\$48.37	\$49.70	\$51.06
0002 BL03	General Clerk – Level III	HR	\$55.00	\$56.51	\$58.07	\$59.66	\$61.30	\$62.99	\$64.72	\$66.50	\$68.33	\$70.21
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$103.00	\$105.83	\$108.74	\$111.73	\$114.81	\$117.96	\$121.21	\$124.54	\$127.97	\$131.48
0002 BN00	Graphical User Interface Designer	HR	\$71.00	\$72.95	\$74.96	\$77.02	\$79.14	\$81.31	\$83.55	\$85.85	\$88.21	\$90.63
0002 BO00	Graphics Specialist	HR	\$60.00	\$61.65	\$63.35	\$65.09	\$66.88	\$68.72	\$70.61	\$72.55	\$74.54	\$76.59
0002 BP00	Hardware Draftsman	HR	\$83.00	\$85.28	\$87.63	\$90.04	\$92.51	\$95.06	\$97.67	\$100.36	\$103.12	\$105.95
0002 BQ01	Hardware Installation Technician – Level I	HR	\$65.00	\$66.79	\$68.62	\$70.51	\$72.45	\$74.44	\$76.49	\$78.59	\$80.75	\$82.98
0002 BQ02	Hardware Installation Technician – Level II	HR	\$75.00	\$77.06	\$79.18	\$81.36	\$83.60	\$85.90	\$88.26	\$90.68	\$93.18	\$95.74
0002 BR00	Hardware Specialist – Information Technology	HR	\$80.00	\$82.20	\$84.46	\$86.78	\$89.17	\$91.62	\$94.14	\$96.73	\$99.39	\$102.12
0002 BS00	Help Desk Manager	HR	\$85.00	\$87.34	\$89.74	\$92.21	\$94.74	\$97.35	\$100.03	\$102.78	\$105.60	\$108.51
0002 BT00	Help Desk Specialist	HR	\$60.00	\$61.65	\$63.35	\$65.09	\$66.88	\$68.72	\$70.61	\$72.55	\$74.54	\$76.59
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$46.00	\$47.27	\$48.56	\$49.90	\$51.27	\$52.68	\$54.13	\$55.62	\$57.15	\$58.72
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$62.00	\$63.71	\$65.46	\$67.26	\$69.11	\$71.01	\$72.96	\$74.97	\$77.03	\$79.15
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$74.00	\$76.04	\$78.13	\$80.27	\$82.48	\$84.75	\$87.08	\$89.48	\$91.94	\$94.46
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$78.00	\$80.15	\$82.35	\$84.61	\$86.94	\$89.33	\$91.79	\$94.31	\$96.91	\$99.57
0002 BW01	Information Engineer – Level I	HR	\$84.12	\$86.43	\$88.81	\$91.25	\$93.76	\$96.34	\$98.99	\$101.71	\$104.51	\$107.38
0002 BW02	Information Engineer – Level II	HR	\$95.00	\$97.61	\$100.30	\$103.06	\$105.89	\$108.80	\$111.79	\$114.87	\$118.03	\$121.27
0002 BX00	Information Resource Management Analyst	HR	\$71.00	\$72.95	\$74.96	\$77.02	\$79.14	\$81.31	\$83.55	\$85.85	\$88.21	\$90.63
0002 BY00	Information Systems Training Specialist	HR	\$90.00	\$92.48	\$95.02	\$97.63	\$100.32	\$103.07	\$105.91	\$108.82	\$111.81	\$114.89
0002 BZ00	IT Policy/Legislative Specialist	HR	\$62.00	\$63.71	\$65.46	\$67.26	\$69.11	\$71.01	\$72.96	\$74.97	\$77.03	\$79.15
0002 CA00	IT Strategic/Capital Planner	HR	\$88.00	\$90.42	\$92.91	\$95.46	\$98.09	\$100.78	\$103.56	\$106.40	\$109.33	\$112.34
0002 CB00	Knowledge Management Specialist	HR	\$71.00	\$72.95	\$74.96	\$77.02	\$79.14	\$81.31	\$83.55	\$85.85	\$88.21	\$90.63
0002 CC00	Librarian	HR	\$59.65	\$61.29	\$62.98	\$64.71	\$66.49	\$68.32	\$70.19	\$72.12	\$74.11	\$76.15
0002 CD00	Librarian Technician	HR	\$45.00	\$46.24	\$47.51	\$48.82	\$50.16	\$51.54	\$52.95	\$54.41	\$55.91	\$57.44

Concept Plus, LLC NIH CIO-SP3 Small Business Labor Categories Attachment J-1

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$47.00	\$48.29	\$49.62	\$50.99	\$52.39	\$53.83	\$55.31	\$56.83	\$58.39	\$60.00
0002 CF00	Modeling and Simulation Specialist	HR	\$140.00	\$143.85	\$147.81	\$151.87	\$156.05	\$160.34	\$164.75	\$169.28	\$173.93	\$178.72
0002 CG00	Network Administrator	HR	\$112.00	\$115.08	\$118.24	\$121.50	\$124.84	\$128.27	\$131.80	\$135.42	\$139.15	\$142.97
0002 CH00	Network Draftsman	HR	\$49.00	\$50.35	\$51.73	\$53.15	\$54.62	\$56.12	\$57.66	\$59.25	\$60.88	\$62.55
0002 CI01	Network Installation Technician – Level I	HR	\$66.95	\$68.79	\$70.68	\$72.63	\$74.62	\$76.68	\$78.78	\$80.95	\$83.18	\$85.46
0002 CI02	Network Installation Technician – Level II	HR	\$76.99	\$79.11	\$81.28	\$83.52	\$85.81	\$88.17	\$90.60	\$93.09	\$95.65	\$98.28
0002 CJ00	Network Support Technician	HR	\$85.00	\$87.34	\$89.74	\$92.21	\$94.74	\$97.35	\$100.03	\$102.78	\$105.60	\$108.51
0002 CK00	Operations Manager	HR	\$122.00	\$125.36	\$128.80	\$132.34	\$135.98	\$139.72	\$143.57	\$147.51	\$151.57	\$155.74
0002 CL00	Procurement Product Specialist	HR	\$55.12	\$56.64	\$58.19	\$59.79	\$61.44	\$63.13	\$64.86	\$66.65	\$68.48	\$70.36
0002 CM00	Program Administration Specialist	HR	\$55.12	\$56.64	\$58.19	\$59.79	\$61.44	\$63.13	\$64.86	\$66.65	\$68.48	\$70.36
0002 CN00	Program Analyst	HR	\$95.00	\$97.61	\$100.30	\$103.06	\$105.89	\$108.80	\$111.79	\$114.87	\$118.03	\$121.27
0002 CO00	Program Manager	HR	\$165.00	\$169.54	\$174.20	\$178.99	\$183.91	\$188.97	\$194.17	\$199.51	\$204.99	\$210.63
0002 CP00	Project Control Specialist	HR	\$69.00	\$70.90	\$72.85	\$74.85	\$76.91	\$79.02	\$81.20	\$83.43	\$85.72	\$88.08
0002 CQ00	Project Leader	HR	\$113.15	\$116.26	\$119.46	\$122.74	\$126.12	\$129.59	\$133.15	\$136.81	\$140.58	\$144.44
0002 CR01	Project Manager – Level I	HR	\$93.31	\$95.88	\$98.51	\$101.22	\$104.01	\$106.87	\$109.80	\$112.82	\$115.93	\$119.11
0002 CR02	Project Manager – Level II	HR	\$113.15	\$116.26	\$119.46	\$122.74	\$126.12	\$129.59	\$133.15	\$136.81	\$140.58	\$144.44
0002 CR03	Project Manager – Level III	HR	\$124.15	\$127.56	\$131.07	\$134.68	\$138.38	\$142.19	\$146.10	\$150.11	\$154.24	\$158.48
0002 CS00	Public Health Analyst	HR	\$69.13	\$71.03	\$72.98	\$74.99	\$77.05	\$79.17	\$81.35	\$83.59	\$85.89	\$88.25
0002 CT00	Quality Assurance Analyst	HR	\$80.49	\$82.70	\$84.98	\$87.31	\$89.72	\$92.18	\$94.72	\$97.32	\$100.00	\$102.75
0002 CU00	Quality Assurance Manager	HR	\$109.77	\$112.79	\$115.89	\$119.08	\$122.35	\$125.72	\$129.17	\$132.73	\$136.38	\$140.13
0002 CV00	Quality Assurance Specialist	HR	\$99.10	\$101.83	\$104.63	\$107.50	\$110.46	\$113.50	\$116.62	\$119.82	\$123.12	\$126.51
0002 CW00	Records Management Specialist	HR	\$32.00	\$32.88	\$33.78	\$34.71	\$35.67	\$36.65	\$37.66	\$38.69	\$39.76	\$40.85
0002 CX00	Scanner Operator	HR	\$35.00	\$35.96	\$36.95	\$37.97	\$39.01	\$40.08	\$41.19	\$42.32	\$43.48	\$44.68
0002 CY00	Scientific Data Analyst	HR	\$82.97	\$85.25	\$87.60	\$90.00	\$92.48	\$95.02	\$97.64	\$100.32	\$103.08	\$105.92
0002 CZ01	Subject Matter Expert – Level I	HR	\$154.00	\$158.24	\$162.59	\$167.06	\$171.65	\$176.37	\$181.22	\$186.21	\$191.33	\$196.59
0002 CZ02	Subject Matter Expert – Level II	HR	\$184.00	\$189.06	\$194.26	\$199.60	\$205.09	\$210.73	\$216.53	\$222.48	\$228.60	\$234.88
0002 CZ03	Subject Matter Expert – Level III	HR	\$221.00	\$227.08	\$233.32	\$239.74	\$246.33	\$253.11	\$260.07	\$267.22	\$274.57	\$282.12
0002 DA01	System Administrator – Level I	HR	\$84.12	\$86.43	\$88.81	\$91.25	\$93.76	\$96.34	\$98.99	\$101.71	\$104.51	\$107.38

Concept Plus, LLC NIH CIO-SP3 Small Business Labor Categories Attachment J-1

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DA02	System Administrator – Level II	HR	\$94.14	\$96.73	\$99.39	\$102.12	\$104.93	\$107.82	\$110.78	\$113.83	\$116.96	\$120.17
0002 DA03	System Administrator – Level III	HR	\$115.45	\$118.62	\$121.89	\$125.24	\$128.68	\$132.22	\$135.86	\$139.59	\$143.43	\$147.38
0002 DB01	Systems Architect – Level I	HR	\$133.12	\$136.78	\$140.54	\$144.41	\$148.38	\$152.46	\$156.65	\$160.96	\$165.39	\$169.93
0002 DB02	Systems Architect – Level II	HR	\$142.00	\$145.91	\$149.92	\$154.04	\$158.28	\$162.63	\$167.10	\$171.70	\$176.42	\$181.27
0002 DC01	Systems Engineer – Level I	HR	\$75.00	\$77.06	\$79.18	\$81.36	\$83.60	\$85.90	\$88.26	\$90.68	\$93.18	\$95.74
0002 DC02	Systems Engineer – Level II	HR	\$90.00	\$92.48	\$95.02	\$97.63	\$100.32	\$103.07	\$105.91	\$108.82	\$111.81	\$114.89
0002 DC03	Systems Engineer – Level III	HR	\$115.00	\$118.16	\$121.41	\$124.75	\$128.18	\$131.71	\$135.33	\$139.05	\$142.87	\$146.80
0002 DD00	System Operator	HR	\$67.73	\$69.59	\$71.51	\$73.47	\$75.49	\$77.57	\$79.70	\$81.89	\$84.15	\$86.46
0002 DE00	System Programmer	HR	\$95.00	\$97.61	\$100.30	\$103.06	\$105.89	\$108.80	\$111.79	\$114.87	\$118.03	\$121.27
0002 DF01	Technical Writer/Editor – Level I	HR	\$59.33	\$60.96	\$62.64	\$64.36	\$66.13	\$67.95	\$69.82	\$71.74	\$73.71	\$75.74
0002 DF02	Technical Writer/Editor – Level II	HR	\$65.73	\$67.54	\$69.39	\$71.30	\$73.26	\$75.28	\$77.35	\$79.48	\$81.66	\$83.91
0002 DF03	Technical Writer/Editor – Level III	HR	\$75.23	\$77.30	\$79.42	\$81.61	\$83.85	\$86.16	\$88.53	\$90.96	\$93.46	\$96.03
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.00	\$77.06	\$79.18	\$81.36	\$83.60	\$85.90	\$88.26	\$90.68	\$93.18	\$95.74
0002 DG02	Telecommunications Engineer - Level II	HR	\$86.00	\$88.37	\$90.80	\$93.29	\$95.86	\$98.49	\$101.20	\$103.99	\$106.84	\$109.78
0002 DH01	Telecommunications Specialist – Level I	HR	\$65.15	\$66.94	\$68.78	\$70.67	\$72.62	\$74.61	\$76.67	\$78.77	\$80.94	\$83.17
0002 DH02	Telecommunications Specialist - Level II	HR	\$71.48	\$73.45	\$75.47	\$77.54	\$79.67	\$81.86	\$84.12	\$86.43	\$88.81	\$91.25
0002 DI00	Test Engineer	HR	\$105.72	\$108.63	\$111.61	\$114.68	\$117.84	\$121.08	\$124.41	\$127.83	\$131.34	\$134.96
0002 DJ00	Training Manager	HR	\$85.00	\$87.34	\$89.74	\$92.21	\$94.74	\$97.35	\$100.03	\$102.78	\$105.60	\$108.51
0002 DK01	Training Specialist – Level I	HR	\$71.48	\$73.45	\$75.47	\$77.54	\$79.67	\$81.86	\$84.12	\$86.43	\$88.81	\$91.25
0002 DK02	Training Specialist – Level II	HR	\$76.00	\$78.09	\$80.24	\$82.44	\$84.71	\$87.04	\$89.43	\$91.89	\$94.42	\$97.02
0002 DL00	Web Content Administrator	HR	\$73.70	\$75.73	\$77.81	\$79.95	\$82.15	\$84.41	\$86.73	\$89.11	\$91.56	\$94.08
0002 DM00	Web Designer	HR	\$97.99	\$100.68	\$103.45	\$106.30	\$109.22	\$112.23	\$115.31	\$118.48	\$121.74	\$125.09
0002 DN00	Web Project Manager	HR	\$115.00	\$118.16	\$121.41	\$124.75	\$128.18	\$131.71	\$135.33	\$139.05	\$142.87	\$146.80
0002 DO00	Web Software Developer	HR	\$85.00	\$87.34	\$89.74	\$92.21	\$94.74	\$97.35	\$100.03	\$102.78	\$105.60	\$108.51
0002 DP00	Webmaster	HR	\$95.00	\$97.61	\$100.30	\$103.06	\$105.89	\$108.80	\$111.79	\$114.87	\$118.03	\$121.27
0002 DQ00	Wide Area Network Administrator	HR	\$128.00	\$131.52	\$135.14	\$138.85	\$142.67	\$146.59	\$150.63	\$154.77	\$159.02	\$163.40